

# MBA HUMAN RESOURCE MANAGEMENT - AVAILABLE 100% ONLINE

The Human Resource Management major is designed both for students who intend to seek or continue managerial careers in human resources, and for those who are seeking more general leadership positions, but need to understand approaches to attracting, retaining, compensating, motivating and managing employees in contemporary organizations. This program is built around the view that human resource specialists must also have good business acumen to manage an organization's most valuable assets: Its employees.

Our program provides students a strong foundation in this field. The program teaches students about a wide variety of HR issues.

This concentration is designed to prepare candidates to assume positions as human resource practitioners in domestic and international business organizations, hospitals, nonprofits organizations, and local, state and federal government agencies.

## Human Resource Management

The Human Resource Management major is designed both for students who intend to seek or continue managerial careers in human resources, and for those who are seeking more general leadership positions, but need to understand approaches to attracting, retaining, compensating, motivating and managing employees in contemporary organizations.

Students are required to successfully complete HURM 6700 or its equivalent, by completing either an undergraduate degree in Human Resource Management from an AACSB-accredited school, or by certification through the Human Resource Certification Institute (e.g. PHR, SPHR).

Code	Title	Hours
Must complete the MBA core course requirements in addition to three of the following:		
HURM 6700	Human Resource Management (Waived for UG AACSB-HR majors or PHR, SPHR Cert.) <small>For students with HURM background, a substitute 6000 level course will be given based on department chair approval.</small>	3
HURM 6720	Advanced Negotiation and Conflict Management	3
HURM 6730	Performance Management	3
HURM 6750	Current Topics In Human Resource Management	3

- PLO 1: Professionalism – Each student can demonstrate effective oral and written communication, interpersonal collaboration, responsibility, accountability, and professional behavior.
- PLO 2: Leadership – Each student can practice reflective thinking to assess personal strengths and challenges and can formulate strategies for lifetime development of leadership.
- PLO 3: Ethics and Social Responsibility – Each student can analyze and resolve ethical issues in decision-making and recognize their impact on the larger community.

- PLO 4: Innovation and Creativity – Each student can examine problems, opportunities, relationships, and situation from different and unique perspectives and develop creative solutions.
- PLO 5: Critical Thinking and Analysis – Each student can think critically to identify problems, research, analyze and make sound inferences from and use effective problem-solving and decision-making techniques.
- PLO 6: Business Acumen – Each student can identify, interpret, evaluate, and suggest solutions within the legal, global, financial, marketing, and operational dimensions of business.
- PLO 7: Technology – Each student can understand and utilize current and emerging technology to improve business competitiveness and personal productivity.