

BBA ENTREPRENEURSHIP, FAMILY, & SMALL BUSINESS

Entrepreneurship can be viewed as a personal passion for success, the desire to operate your own business, and spread your own wings. Innovation can happen in organizations at different stages of their organizational life cycles. Even old and traditional firms including state organizations or non-for-profit organizations can enjoy the benefits from innovation. Success in your own business or in implementing and managing innovation in an organization can be an exhilarating experience, but success does not just happen; it takes knowledge, preparation and skilled application.

The major in Entrepreneurship, Family and Small Business educates and prepares students to succeed in their own business, or to help existing organizations with their innovation efforts. Several key disciplines are pursued within the major, including finance, management, communications, human resources, innovation management, ethics and critical thinking. Graduates of the entrepreneurship major will be prepared to begin implementing their own business idea, acquire a franchise, or work for an established company seeking creative people to develop and manage new products or innovation efforts.

Code	Title	Hours
Required Courses		
EFSB 3480	Entrepreneurial Finance	3
EFSB 4590	Entrepreneurship and Small Business Management	3
EFSB 4010	Growing Family And Entrepreneurial Businesses	3
EFSB 4690	Strategic Management of Innovation	3
EFSB 4790		3
or PSLS 3440	Professional Sales	
BLAW 3570	The Laws Of Structuring And Operating A Business	3
Select one of the following:		3
EFSB 4940	Internship In Entrepreneurship And Family Business	
A 3000/4000 level business elective		
Total Hours		21

Early admission/bridge program – BBA-MBA

Undergraduate students accepted in the BBA-MBA option will be admitted to the MBA program and allowed to complete up to three **graduate level classes** (nine credit hours) during their final academic year of **undergraduate studies**. Students admitted into the pipeline program must apply for admission to the College of Graduate Studies for the semester that they intend to matriculate. They will then continue in the MBA program upon completion of the undergraduate degree requirements. The graduate coursework (up to nine hours) may be applied to **completion of both undergraduate and MBA degree requirements**. The following provisions apply for classes taken for graduate credit: 1) graduate classes taken at The University of Toledo only after the student is accepted in the MBA joint program, 2) only BUAD 6100, BUAD 6300, BUAD 6400, BUAD 6500, BUAD 6800 may be included in the approved nine semester hours of graduate credit taken as an undergraduate. 3) Up to 9 credit hours of graduate business courses can be used toward

the 3000/4000-level business electives or extra hours toward their BBA.

However, they may not count any of those 9 credit hours toward any specific undergraduate major or minor requirements, nor may they count toward any required undergraduate business core requirements (i.e., no BUAD-designated courses). Students must have at the time of application 1) a minimum of 3.0 cumulative undergraduate grade point average that will include undergraduate credits earned at other institutions and transferred to UT, 2) undergraduate advisor's approval, and 3) graduate advisor's approval. Students interested in the joint BBA / MBA program must submit 1) a letter of interest, 2) a completed graduate admission application, 3) at least 2 letter(s) of recommendation from faculty members. After successful completion of the application process, students will apply to the graduate program.

Below is a sample plan of study. Please see pre-business/lower division requirements BBA plan (<http://utoledo-public.courseleaf.com/undergraduate/business-innovation/bachelor-business-administration-bba/#text>) for terms one through four and additional information. Consult your degree audit for your program requirements.

Accrediting Body: Association to Advance Collegiate Schools of Business (AACSB) International.

First Term		Hours
BUAD 1000	Orientation For Business Students	1
BUAD 1010	Introduction To Business	3
ENGL 1110	College Composition I	3
MATH 1730	Calculus with Applications to Business and Finance	5
ECON 1150	Principles Of Macroeconomics	3
Hours		15
Second Term		
BUAD 1020	Micro-Computer Applications In Business	3
ENGL 2960	Professional and Business Writing	3
ECON 1200	Principles Of Microeconomics	3
Natural Sciences Core ¹		3
Natural Sciences Laboratory ¹		1
Arts/Humanities Core ¹		3
Hours		16
Third Term		
BUAD 2000	Career Development I	1
BUAD 2020	Information Technology Management	3
BUAD 2030	Executive Communication Essentials	3
BUAD 2040	Financial Accounting Information	3
BUAD 2060	Business Statistics	3
Natural Sciences Core ¹		3
Hours		16
Fourth Term		
BUAD 2050	Accounting For Business Decision-Making	3
BUAD 2070	Business Analytics	3
BUAD 2080	Global Environment Of Business	3
U.S. Diversity Core ¹		3
Social Sciences Core ¹		3
Hours		15

Fifth Term		
BUAD 3000	Career Development II	1
BUAD 3010	Principles Of Marketing	3
BUAD 3030	Managerial And Behavioral Processes In Organizations	3
BUAD 3040	Principles Of Financial Management	3
BUAD 3470	The Legal And Ethical Environment Of Business	3
Arts/Humanities Core ¹		3
Hours		16
Sixth Term		
BUAD 3020	Principles Of Manufacturing And Service Systems	3
BLAW 3570	The Laws Of Structuring And Operating A Business	3
EFSB 4590	Entrepreneurship and Small Business Management	3
Minor/Business Elective ²		3
Minor/Business Elective ²		3
Hours		15
Seventh Term		
EFSB 3480	Entrepreneurial Finance	3
EFSB 4690	Strategic Management of Innovation	3
EFSB 4940	Internship In Entrepreneurship And Family Business	3
Non-U.S. Diversity ¹		3
Core Elective ¹		3
Hours		15
Eighth Term		
EFSB 4010	Growing Family And Entrepreneurial Businesses	3
EFSB 4790		3
BUAD 4020	Senior Business Policy Forum	3
Minor/Business Elective ²		3
Hours		12
Total Hours		120

Business Acumen – Each Student can identify, interpret, evaluate, and suggest solutions within the legal, global, financial, marketing, and operational dimensions of business

Technology – Each student can understand and utilize current and emerging technology to improve business competitiveness and personal productivity

Professionalism – Each student can demonstrate effective oral and written communication, interpersonal collaboration, responsibility, accountability and professional behavior

Leadership – Each student can practice reflective thinking to assess personal strengths and challenges and can formulate strategies for lifetime development of leadership competencies

¹ Select from approved University course work, see degree audit for course selection.

² Minor elective or 3000/4000 Business elective if no Business minor is selected.

Ethics and Social Responsibility – Each student can analyze and resolve ethical issues in decision-making and recognize their impact on the larger community

Innovation and Creativity – Each student can examine problems, opportunities, relationships, and situations from different and unique perspectives and develop creative solutions.

Critical Thinking and Analysis – Each student can think critically to identify problems, research, analyze and make sound inferences from and use effective problem-solving and decision-making techniques.